



# Yonkers Partners in Education

Strategic Plan 2018-2021

# Vision

Students are lifelong learners equipped to thrive in the future economy and empowered to contribute to their communities and humanity.

# Mission

Partner with students to ensure they are ready for, enroll in, and complete college.

We confront the challenges of a low-income, urban school district by providing families with equitable access to the critical tools and services necessary for college success.

# Values

## Student Success

We aim for students to have the tools to succeed in all domains of their lives.

## Expect More

We set the highest expectations for ourselves and the people we interact with.

## Fierce Accountability

We take responsibility for the commitments we make to ourselves and the people we interact with.

## Results Matter

We set goals, measure and aim to achieve the best outcome in everything we do.

## Always Learning

We strive to grow and improve by seeking knowledge and learning more from our experiences and the people we interact with.

# Education Landscape

Only **11%** of low-income, first-generation students graduate from college nationwide

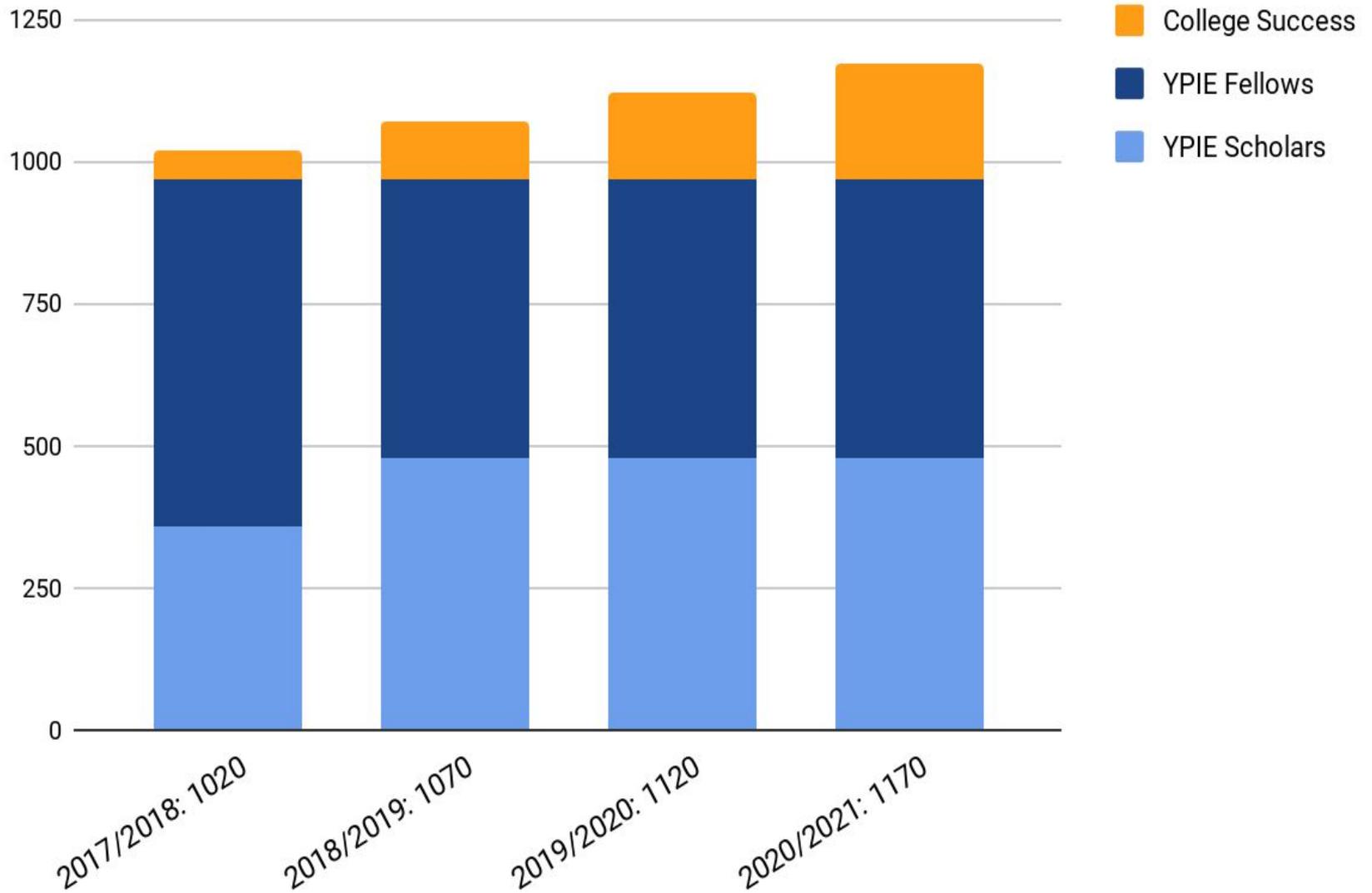
**76%** of Yonkers public school students live at or below the poverty line

Fewer than **15%** of Yonkers students graduate “college ready” (based on SAT scores and NYS Regents exam)

# YPIE Strategic Goals: 2018-2021

- 1) **Program** - Continually develop, pilot (as needed), and deliver effective programs, technology, and services that drive college readiness, college access, and college persistence to ensure the greatest number of students graduate from a four year college.
- 2) **Fundraising** - Enable organizational sustainability and growth by generating funding and identifying strategic opportunities.
- 3) **Communications** - Strengthen the organization's brand and visibility and establish YPIE as a leader in bringing unique solutions to public education challenges.
- 4) **Volunteer Development** - Recruit, manage, and retain an engaged network of 200+ active program volunteers.
- 5) **HR/Staff Development** - Recruit, develop, and retain the highest caliber staff to deliver on the goals and strategies of the strategic plan.
- 6) **Board Governance** - Recruit, develop, and retain an independent Board equipped to oversee and govern a high performing, successful organization.
- 7) **Evaluation** - Continually track, measure, and report on both student and overall organizational effectiveness.
- 8) **IT/Infrastructure** - Enable optimal performance of both program and administrative functions by ensuring that YPIE has the most up-to-date, secure policies, and resources to drive organizational efficiency.

# Number of Students Served: 2018-2021



# YPIE College Success Model

